

Member Code of Conduct

The Ontario English Catholic Teachers' Association (OECTA) is committed to upholding the principles of human rights, equity, and dignity for all members. Guided by the Ontario Human Rights Code and our Catholic values, we recognize that all individuals, regardless of but not limited to age, creed, disability, ethnic origin, gender expression, gender identity, Indigenous ancestry, race, sex, and sexual orientation, are created in the image of God and deserve to be treated with respect, fairness, and compassion.

OECTA commits to:

- Create and maintain environments that are inclusive and free from discrimination, harassment, intimidation, and misinformation* at all Association-sponsored activities
- Oppose stereotypes, biases, and behaviours that undermine the dignity, self-esteem, or well-being of individuals
- Ensure that all members can participate fully and express their views, including the right to vote, without fear of harassment or intimidation

Harassment Statement

Harassment is a form of discrimination and is strictly prohibited. Any conduct that demeans, intimidates, disseminates misinformation*, or unfairly targets an individual on the basis of a protected ground will not be tolerated.

OECTA is committed to addressing such behaviour promptly and in accordance with its established policies found in the Safe Workplace and Member Conduct policy and the Sexual Harassment policy in the Association Handbook.

*Misinformation means knowingly or recklessly making or sharing false statements of fact about an identifiable individual.